

	<u>2009</u> <u>ACTUAL</u>	<u>2010</u> <u>ACTUAL</u>	<u>2011</u> <u>ACTUAL</u>	<u>2011</u> <u>BUDGET</u>	<u>2012</u> <u>BUDGET</u>
INCOME:					
General Offering	\$ 153,022	\$ 142,282	\$ 155,743	\$ 151,400	\$ 157,500
Benevolence	\$ 12,787	\$ 12,164	\$ 11,517	\$ 12,500	\$ 12,500
Growing Tree Rent	\$ 19,800	\$ 20,800	\$ 21,000	\$ 21,000	\$ 21,000
Interest Income	\$ 15,529	\$ 15,721	\$ 17,193	\$ 16,000	\$ 15,390
Misc. Income	\$ 8,209	\$ 9,176	\$ 17,454	\$ 10,270	\$ 10,000
Bldg. Care Fund	6150*	\$ 16,054	\$ 14,952	\$ 17,000	\$ 15,500
TOTAL INCOME	\$ 209,347	\$ 216,197	\$ 237,859	\$ 228,170	\$ 231,890

*partial transfer to help subsidize the cost of maintaining church facilities

EXPENSES:

Pastor:

Salary	\$ 42,850	\$ 42,850	\$ 42,850	\$ 42,850	\$ 43,700
SSA	\$ 4,260	\$ 4,260	\$ 4,260	\$ 4,260	\$ 4,350
ELCA Benefits	\$ 22,126	\$ 20,739	\$ 24,802	\$ 22,930	\$ 22,960
Equity Allowance	\$ 2,800	\$ 2,567	\$ 3,033	\$ 2,800	\$ 2,800
Book Allowance	\$ 67	\$ -	\$ -	\$ -	\$ -
Car Allowance	\$ 752	\$ -	\$ -	\$ 500	\$ 800
Cont. Education	\$ -	\$ -	\$ -	\$ -	\$ -
	<u>\$ 72,855</u>	<u>\$ 70,416</u>	<u>\$ 74,945</u>	<u>\$ 73,340</u>	<u>\$ 74,610</u>

Minister of Music:

Salary	\$ 36,440	\$ 36,440	\$ 36,440	\$ 36,440	\$ 37,170
Benefits	\$ 10,459	\$ 9,879	\$ 12,051	\$ 11,140	\$ 11,040
Cont. Education	\$ -	\$ 200	\$ -	\$ 200	\$ 200
	<u>\$ 46,899</u>	<u>\$ 46,519</u>	<u>\$ 48,491</u>	<u>\$ 47,780</u>	<u>\$ 48,410</u>

This is the budget that will be presented at the February 5th Annual Meeting.

	<u>2009</u> <u>ACTUAL</u>	<u>2010</u> <u>ACTUAL</u>	<u>2011</u> <u>ACTUAL</u>	<u>2011</u> <u>BUDGET</u>	<u>2012</u> <u>BUDGET</u>
<u>EXPENSES:</u>					
<u>Other Staff:</u>					
Secretary Salary	\$ 10,535	\$ 10,535	\$ 10,535	\$ 10,500	\$ 10,710
Sexton Salary	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,500	\$ 9,690
Treasurer Salary	\$ 1,370	\$ 1,370	\$ 1,370	\$ 1,370	\$ 1,400
Workers Comp	\$ 1,097	\$ 1,062	\$ 853	\$ 1,100	\$ 1,100
FICA	\$ 4,425	\$ 4,425	\$ 4,425	\$ 4,450	\$ 4,510
Supply Pastor	\$ -	\$ 285	\$ 179	\$ 300	\$ 700
Supply Organist	\$ 250	\$ 625	\$ 375	\$ 500	\$ 500
	<u>\$ 27,177</u>	<u>\$ 27,802</u>	<u>\$ 27,237</u>	<u>\$ 27,720</u>	<u>\$ 28,610</u>
Total Staff	\$ 146,931	\$ 144,737	\$ 150,673	\$ 148,840	\$ 151,630
<u>Church:</u>					
Electric	\$ 4,508	\$ 4,481	\$ 4,922	\$ 4,500	\$ 5,000
Telephone	\$ 1,647	\$ 1,678	\$ 1,970	\$ 1,920	\$ 1,670
Water/Sewer/Garb.	\$ 3,817	\$ 4,017	\$ 4,173	\$ 4,000	\$ 4,200
Internet	\$ 660	\$ 720	\$ -	\$ -	\$ -
Heating	\$ 10,570	\$ 7,988	\$ 11,058	\$ 10,000	\$ 11,000
	<u>\$ 21,202</u>	<u>\$ 18,884</u>	<u>\$ 22,123</u>	<u>\$ 20,420</u>	<u>\$ 21,870</u>
Bldg Insurance	\$ 6,282	\$ 6,244	\$ 6,945	\$ 6,300	\$ 7,000
Church Supplies	\$ 1,737	\$ 1,539	\$ 1,628	\$ 1,600	\$ 1,600
Service Contracts	\$ 1,269	\$ 1,208	\$ 1,175	\$ 1,300	\$ 1,200
Maint./Repairs	\$ -	\$ 5,449	\$ 2,612	\$ 5,000	\$ 5,000
Grounds Maint.	\$ 2,770	\$ 2,229	\$ 3,817	\$ 2,400	\$ 3,000
	<u>\$ 12,058</u>	<u>\$ 16,669</u>	<u>\$ 16,177</u>	<u>\$ 16,600</u>	<u>\$ 17,800</u>
Total Church	\$ 33,260	\$ 35,553	\$ 38,300	\$ 37,020	\$ 39,670

	<u>2009</u> <u>ACTUAL</u>	<u>2010</u> <u>ACTUAL</u>	<u>2011</u> <u>ACTUAL</u>	<u>2011</u> <u>BUDGET</u>	<u>2012</u> <u>BUDGET</u>
<u>Parsonage:</u>					
Electric	\$ 565	\$ 871	\$ 796	\$ 750	\$ 800
Telephone	\$ 407	\$ 387	\$ 461	\$ 400	\$ 450
Water/Sewer/Garb.	\$ 1,087	\$ 1,097	\$ 1,056	\$ 1,100	\$ 1,100
Heating	\$ 4,261	\$ 2,989	\$ 2,846	\$ 3,000	\$ 3,000
Maintenance/Repairs	\$ 285	\$ 166	\$ 551	\$ 500	\$ 5,000
	\$ 6,605	\$ 5,510	\$ 5,710	\$ 5,750	\$ 10,350
Total Property	\$ 39,865	\$ 41,063	\$ 44,010	\$ 42,770	\$ 50,020
Total Staff/Property	\$ 186,796	\$ 185,800	\$ 194,683	\$191,610	\$ 201,650
<u>Administration:</u>					
Postage	\$ 1,236	\$ 1,385	\$ 1,385	\$ 1,400	\$ 1,500
Office Supplies	\$ 2,804	\$ 2,188	\$ 2,119	\$ 2,500	\$ 2,200
Copier	\$ 3,330	\$ 4,249	\$ 1,768	\$ 2,000	\$ 2,000
	\$ 7,370	\$ 7,822	\$ 5,272	\$ 5,900	\$ 5,700
<u>Worship:</u>					
Piano Tuning	\$ 420	\$ 460	\$ 300	\$ 460	\$ 460
Organ Maintenance	\$ 1,306	\$ 804	\$ 804	\$ 800	\$ 800
Music	\$ 1,329	\$ 966	\$ 1,007	\$ 1,000	\$ 1,000
Worship Supplies	\$ 1,662	\$ 1,610	\$ 2,431	\$ 1,640	\$ 1,600
Offering Envelopes	\$ 1,018	\$ 974	\$ 828	\$ 1,000	\$ 900
Bulletins/Flowers	\$ 3,597	\$ 3,212	\$ 3,195	\$ 3,600	\$ 3,300
	\$ 9,332	\$ 8,026	\$ 8,565	\$ 8,500	\$ 8,060
<u>Education:</u>					
The Lutheran	\$ 165	\$ 165	\$ 158	\$ 170	\$ 180
Synod Assembly	\$ 344	\$ 364	\$ 400	\$ 400	\$ 400
Student Gifts	\$ 93	\$ 212	\$ 132	\$ 130	\$ 150
Christian /Youth Ed	\$ 1,739	\$ 1,772	\$ 854	\$ 1,700	\$ 1,200
	\$ 2,341	\$ 2,513	\$ 1,544	\$ 2,400	\$ 1,930

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<u>Miscellaneous:</u>					
Evangelism	\$ 464	\$ 360	\$ 24	\$ 500	\$ 400
Stewardship	\$ -	\$ -	\$ -	\$ 300	\$ 300
Bear Creek Camp	\$ 621	\$ 250	\$ -	\$ -	\$ -
Church Picnic	\$ 155	\$ 347	\$ 331	\$ 350	\$ 350
Miscellaneous	\$ 2,672	\$ 3,535	\$ 4,401	\$ 1,450	\$ 1,000
	\$ 3,912	\$ 4,492	\$ 4,756	\$ 2,600	\$ 2,050
<u>NEPS Benevolence</u>	\$ 12,787	\$ 12,164	\$ 11,517	\$ 12,500	\$ 12,500
TOTAL EXPENSES	\$ 222,538	\$ 220,817	\$ 226,337	\$ 223,510	\$ 231,890
NET GAIN(LOSS)	\$ (7,041)	\$ (4,620)	\$ 11,522	\$ 4,660	\$ -